



Substitute Pay Rates 2022-2023

LEVEL OF EDUCATION	DAYS WORKED	DAILY RATE OF PAY
Certified	1 – 10 days	\$100.00/day
Degreed	1 – 10 days	\$90.00/day
Non-degreed	1 – 10 days	\$80.00/day
Certified	11 – 30 days in one consecutive assignment	\$110.00/day
Degreed	11 – 30 days in one consecutive assignment	\$100.00/day
Non-degreed	11 – 30 days in one consecutive assignment	\$90.00/day
Certified	31 + days in one consecutive assignment	\$130.00/day
Degreed	31 + days in one consecutive assignment	\$115.00/day
Non-degreed	31 + days in one consecutive assignment	\$105.00/day
Registered Nurse	1-10 days	\$160.00/day
Registered Nurse	11-30 days in one consecutive assignment	\$170.00/day
Registered Nurse	31+ days in one consecutive assignment	\$200.00/day

DAILY RATES OF PAY ARE BASED ON YOUR LEVEL OF EDUCATION
(*example: You make the same daily rate substituting for a Teacher, Instructional Assistant or Secretary.*)

FRIDAYS = DAILY RATE + \$10.00*

*Applies to all Fridays unless you are filling a long term substitute assignment of 10+ days, in which case daily rate + \$10.00 only applies to the first 10 days of the long term assignment.

All rates of pay are based on an eight (8) hour day. Half day jobs that extend past 4 ½ hours will qualify for a full day's pay.

Please be prepared to work the remainder of the day if asked.