

# Substitute Pay Rates 2018-2019

LEVEL OF EDUCATION	DAYS WORKED	DAILY RATE OF PAY
TX Certified	1 – 10 days	\$85.00/day
Certified	1 – 10 days	\$80.00/day
Degreed	1 – 10 days	\$75.00/day
Non-degreed	1 – 10 days	\$65.00/day
TX Certified	11 – 30 days in one consecutive assignment	\$95.00/day
Certified	11 – 30 days in one consecutive assignment	\$90.00/day
Degreed	11 – 30 days in one consecutive assignment	\$85.00/day
Non-degreed	11 – 30 days in one consecutive assignment	\$75.00/day
TX Certified	31 + days in one consecutive assignment	\$130.00/day
Certified	31 + days in one consecutive assignment	\$130.00/day
Degreed	31 + days in one consecutive assignment	\$105.00/day
Non-degreed	31 + days in one consecutive assignment	\$105.00/day

Registered Nurse	1-10 days	\$100.00/day
Registered Nurse	11-30 days in one consecutive assignment	\$110.00/day
Registered Nurse	31+ days in one consecutive assignment	\$145.00/day

**DAILY RATES OF PAY ARE BASED ON YOUR LEVEL OF EDUCATION**  
(example: You make the same daily rate substituting for a Teacher, Instructional Assistant or Secretary).

**FRIDAYS = DAILY RATE + \$10.00\***

\*Applies to all Fridays unless you are filling a long term substitute assignment of 10+ days, in which case daily rate + \$10.00 only applies to the first 10 days of the long term assignment.

*All rates of pay are based on an eight (8) hour day. Half day jobs that extend past 4 ½ hours will qualify for a full day's pay.*

*Please be prepared to work the remainder of the day if asked.*